





>37&%?.B#M1;!B\$%@1MB?!7&A\$1<?M\$%!3B?MBA!M%!C&137<AAM3%!3%;!E#M%&A!@39MIM&A,<,%!.,:G:!  
 K3%B#<S!(Y;A:+!P8",08'),.,'&,-.,.'>'0@\*),)'>,'#\*@- \*%&3,Q-&. (%%R,>%,\*"-08"/#6,  
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**J & ' =K"LM"**(\*H- I+;!†mutpup!kmnkhwhi pr!kxjpthoyzux.jhtzux{x!lux i | oputm!s!}hoxk~zzupv!p!  
 uptm•zupv!zh€yrv!s!‡hkpxj l !jhtztsm!p!kmi ih•!snkxzoxtp;!•Q3B?MBA!\$@!>37&%?.B#M1;!  
 B\$%@1MB?!7&A\$1<?M\$%!M%!C&137<AAM3%!3%;!E#M%&A!@39MIM&A!M%!#&!>&7M\$;A!\$@!B#M1;#\$\$;13%;!  
 &3718!3;<1?#\$\$;.,!~%!G:G:Z&4B#MIM%!(Y;A:+!Q@5-&<,7@)\*@/'<,0%0''\*+!(>>:!/!J!d+:!DM%AS'!  
 CRL:#!#?>'A'cc&1M6:6A<:68c#3%;1&c-\* , I\0/d)c- , \, \!

^\$<793%\$NF! :G:F! a ! **J & ' =K"LM"**(\*H- I+;!TUVWXYZ[ \ J, WXV^ \_ ` \_a, ZXbZ\_b\_ WXVW] c ][ \_a,  
 WUd\_Z ]Y^eYbUEd]ZYbUfU,bU[ g^ \_bZX,h, i ]^UWjYYb\_k, \_b\_ZXlYb\_k,Y]meak!•G4&!  
 ;M@&7&%B&A!M%!>37&%?.B#M1;!B\$%@1MB?!7&A\$1<?M\$%!3B?MBA!M%!C&137<AAM3%!3%;!E#M%&A!@39MIM&A,!  
 `%!Z:.,:F!D\$MA&&N3:! a !E:G:F!C7\$%MS\$N!(Y;A:+!B#+08%)%2'0-),-&.,B".-2%2'0-),B/%)'5#,%>,  
 B"/#%&-)'\*+,-&.,0%0''\*+,(>>:!-I\!J!-Id+:!=%&>7\$>&7\$NAS'!R&7%;%M3S!Q:!' ^ :!  
 #?>'cc&1M6:6A<:68c#3%;1&c-\* , I\0/d)c) / , H !

**J & ' =K"LM"**(\*H- ,+;!TVX\_mUYhaVe,ZXbZ\_b,WXVW]c ][ \_a,WUd\_Z ]^eYbUEd]ZYbUfU,bU[ g^ \_bZX,h,  
 i ]^UWjYYb\_k, \_b\_ZXlYb\_k,Y]meak,h,n]W\_Ud \ ,d]ZYzhX, \_WX[[ ]l,hVWUY^UYZ\_<!•Q#&!  
 M%?&77&13?M\$%!\$@!>37&%?.B#M1;!B\$%@1MB?!7&A\$1<?M\$%!3B?MBA!M%!C&137<AAM3%!3%;!E#M%&A!@39MIM&A!  
 ;<7M%4!B#M1;#\$\$;13%;!&3718!3;<1?#\$\$;.,:~%!K:V:F!^7\$!N3F!B#+08%)%2+,\*8/%@28,\*8", "+ "#,%>,  
 #\*@. " &\*#!(>>:!I!J!0+:!DM%AS'!CRL:#!#?>'A'cc&1M6:6A<:68c#3%;1&c-\* , I\0/d)cIddH0!

**J & ' =K"LM"**a !R#M6S\$F!O:Z:!(H- ,+;!oWXd\_p\_a,Y [ [Uhe]l,nU`Z\_Z ]^e[UYZ\_,h,b\_ZXlYbUl,mUd]^ \_  
 WUd\_Z ]^eYbUEd]ZYb\_k,UZ[Uc ][ \_l,•Q73;M?M\$%!\$@!@MIM31!>M&?8!M%!#&!E#M%&A!9\$;&!\$@!  
 >37&%?.B#M1;!7&13?M\$%A#M>A,<,%!Y:"!"<A\*TU#M!>62B45!I!J!0/q-&2@4TEg^\_bZX, 1T=".'0'&"13?M\$%A#M>A,



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J & ' =K"LMF!•#3\$F!E:F!O4<8&%F!P:! a!Dm1&7F!b:V:!78'). /"&}#,@&. "/#\*-&. '&2#,%>," 5%\*'%&,,,,,,  
/"2@)-\*'%&,-&.,\$/%(" 5,#%)I'&23,95\$)'0-\*'%&#,>/%5,08'). /"&,#%#/+,&-//-\*'I'#,,

**B\* 2&+\$# 'N\$!+- . \$. "**

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Y9\$?M\$%31!^%?&11M4&%B&F!O&2 !P3N&%:!

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